



Institute for Peace and Conflict Resolution (IPCR)

Advanced Conflict Management Course (ACMC)

Course Date: 17th - 28th September 2018

Call for Applications

Introduction

West Africa and indeed Nigeria has been inundated with series of conflicts. The situation in the region particularly in Nigeria shows that there are much more insecurity than ever, with increasingly concern on growing social tension and conflicts given rise to more displaced persons. These conflicts have also led to destruction of properties and infrastructure. The phenomenon of terrorism, banditry, cattle rustling, militancy, herders and farmers conflict as well as political, religion and ethnic intolerance have exacerbated conflict in Nigeria. Efforts by stakeholders in Nigeria have been more flaccid towards conflict prevention and management. Many violent conflicts would have been averted if there is proper understanding of how to manage issues before they degenerate into crisis as being experienced in the country. Hence, the need for communities in Nigeria to have experts, that will help in preventing and managing incidences of conflict disorder.

In view of the above, the Institute for Peace and Conflict Resolution (IPCR), a government agency, tasked with the responsibility for strengthening Nigeria's and indeed Africa's capacity for the promotion of peace, conflict prevention, management and resolution has established a National Peace Academy (NPA), a training unit to train people in peace promotion and conflict management. The establishment Act of the Institute for Peace and Conflict Resolution; Act 34, 2007, mandates the Institute to *"initiate, encourage, organize, arrange and conduct policy-relevant courses, national or international seminars, symposia, conferences and workshops, training programmes and other activities that are incidental to peacemaking and peacebuilding as part of its intensive efforts in capacity building"*.

The academy has designed a training course on **Advanced Conflict Management Course (ACMC)** for members of the public interested in enhancing their capacity in conflict management and peacebuilding. The course is also focuses on enhancing capacities of peacebuilding stakeholders to effectively respond to the current and emerging challenges in peace and conflict management in Nigeria. This is with a view that stakeholders acquired skills and knowledge in peacebuilding and conflict management is put to use in their various communities. Modules are developed to ensure comprehensive training given different scenario of conflict in Nigeria and West Africa.

Training Objectives

The general objective of the training is to enhance the capacities of peacebuilding stakeholders to effectively respond to the current and emerging challenges in peace and conflict situation in Nigeria. Specifically, the training will afford the participants the following;

- To enhance participant's skills in peacebuilding, conflict management and transformation
- To equip participants with knowledge of conflict trends in Nigeria and West Africa
- To expose participants to theories, approaches, methods and concept of peacebuilding, conflict management and transformation
- Participants are expose to mediation and negotiation processes
- Develop skills on post-conflict peacebuilding and reconstructions.
- To provide participants with practical knowledge and skills in the application of conflict sensitive approaches to their work
- To expose participants with knowledge of Gender and sexual violence issues in conflict areas.

Course Content

The course content will include but not limited to:

- Overview, Concepts and Terminologies of peacebuilding, conflict management and transformation
- Theories and dynamics of peacebuilding
- Conflict analysis, mapping and intervention
- Conflict management and peacebuilding interventions

- Approaches to peacebuilding and conflict transformation
- Sexual Gender Based Violence
- Conflict Early Warning and Early Response
- Methods of third party intervention: Mediation/Negotiation processes
- Conflict sensitivity planning
- Peacebuilding and leadership
- Peacebuilding and development
- Post-conflict rehabilitation and reintegration approaches
- Civilian – Security Sector Relations

Expected Outcome

At the end of the training, participants are expected to acquire advanced knowledge and skills in the following areas:

- Peacebuilding, conflict management and transformation concepts and approaches
- Skills for complex conflict analysis and mapping
- Conflict early warning and early response
- Strategies in peacebuilding, conflict management and transformation
- Engage in peace advocacy
- Application of knowledge from the training when necessary
- Competencies to support mediation, negotiation processes in complex situation
- Strategies in dealing with dynamics of sexual gender-based violence

Target Group

The course is designed not just for the benefit of the conflict managers or practitioners in the field, but also for those with interest in peace and conflict resolution. People who have attended our **Basic Conflict Management Course (BCMC)** and are interested in advancing their knowledge in conflict management and peacebuilding. Others target groups include:

- Civil Society Actors – networks/national & international NGOs/media/youth groups/women's groups/religious groups/traditional institutions/community leaders
- Government Organs – Federal, State and Local Government Institutions/Ministries/Departments and Agencies
- Academicians

- The United Nations and its agencies and regional organizations
- Security agencies

Teaching Methodology

Facilitation will be interactive, using the collaborative problem-based learning approach. It will employ adult learning methods such as small group work/discussions, exercises, brainstorming, mini-lectures, panel discussions, case studies and simulations.

Course Fee:

Each participant shall be required to pay a course fee of 220,000.00NGN (two hundred and twenty thousand naira). The course is non-residential and participants are expected to take care of their travel expenses. IPCR shall be responsible for providing participants with lunch, tea/coffee and course materials during the training as well as one day excursion outside Abuja.

Application links:

Download application forms from: **www.ipcr.gov.ng**.

Completed forms should be emailed to: **training@ipcr.gov.ng**

For further inquiry, please contact the following: **iwara@ipcr.gov.ng**.

Copy: **awodola@ipcr.gov.ng**

Telephone Numbers

08140000672 (08140000NPA)

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Deadline for Application: 5th September 2018

Admission would be on a rolling basis

If selected, the mode of payment will be made known and payment will be requested latest **12th September 2018**.

Venue: Institute for Peace and Conflict Resolution.

Duration: 2 weeks.

Target Number of Participants: 20.