



**Institute for Peace and Conflict Resolution (IPCR), Abuja, Nigeria  
National Peace Academy (NPA)**

**Basic Conflict Management Course (BCMC)  
Course Date: 11<sup>th</sup> – 15<sup>th</sup> October, 2021**

## **Call for Applications**

### **Introduction**

Conflict is an inevitable part of human existence. It affects individuals, families, communities, and social groups, as well as institutions and nation-states. Conflict can be managed in ways that will reduce bad consequences that may include loss of lives, human suffering, economic losses and insecurity. The quest for peace in human society has resulted in series of efforts towards the prevention and management of conflicts. Such efforts may involve third party interventions, including mediation, diplomacy and problem solving training. In Nigeria, many communities are in dire need of persons with basic skills and knowledge that will help in preventing and managing incidences of conflict disorder.

In view of the above, the Institute for Peace and Conflict Resolution (IPCR), a government agency, tasked with the responsibility for strengthening Nigeria's and indeed Africa's capacity for the promotion of peace, conflict prevention, management and resolution has established a National Peace Academy (NPA), a training unit to train people in peace promotion and conflict management. The academy has designed a training course on Basic Conflict Management Course (BCMC) for members of the public interested in developing some basic capacity in conflict management and peace building.

The establishment Act of the Institute for Peace and Conflict Resolution; Act 34, 2007, mandates the Institute to “*initiate, encourage, organize, arrange and conduct policy-relevant courses, national or international seminars, symposia, conferences and workshops, training programmes and other activities that are incidental to peacemaking and peacebuilding as part of its intensive efforts in capacity building*”. The training course is aimed at developing individual skills towards constructive response to disputes. It also aims at providing the needed skills to effectively bring about consensus amongst disputing parties so as to transform the conflicts into positive outcomes. At the end of the training, participants will be able to identify early warning signals and initiate responses that will prevent the occurrence of violent conflicts.

### **Course Content**

The course content will include but not limited to:

- General Concepts and Terminologies of peace and conflict
- Overview of peace, the contexts in which conflict arise, types, stages, actors, etc.
- Theories and dynamics of conflict
- Basic Conflict analysis, mapping and intervention
- Tools and techniques for conflict management
- Women/children and armed conflict
- Basic Conflict Early Warning and Early Response
- Methods of third party intervention: Mediation/negotiation
- Conflict sensitivity planning
- Peacebuilding and development

### **Target Participants**

The course is designed not just for the benefit of the conflict managers or practitioners in the field, but also for all those with interest in peace and conflict resolution. The target participants include:

- Civil Society Actors – networks/national & international NGOs/media/youth groups/women's groups/religious groups/traditional institutions/community leaders
- Government Organs – Federal, State and Local Government Institutions/Ministries/Departments and Agencies
- Students
- Academicians
- Regional Economic Communities
- The United Nations and its Agencies
- Security agencies

### **Expected Outcome**

At the end of the training, participants are expected to acquire basic knowledge in the following areas:

- Concepts and terminologies in peacebuilding
- Understanding of conflict early warning and early response
- Conflict analysis and conflict mapping
- Different strategies in conflict management
- Ability to engage in peace advocacy
- Ability to apply learnt knowledge from the training when necessary

## **Teaching Methodology**

Facilitation will be interactive, using the collaborative problem-based learning approach. It will employ adult learning methods such as small group work/discussions, exercises, brainstorming, mini-lectures, panel discussions, case studies and simulations.

## **Course Fee:**

**Each participant shall be required to pay a course fee of 100,000.00NGN (One Hundred thousand naira). The course is non-residential and participants are expected to take care of their travel expenses. IPCR shall be responsible for providing participants with lunch, tea/coffee and course materials during the training.**

## **Application links:**

Download application forms from: [www.ipcr.gov.ng](http://www.ipcr.gov.ng).

Completed forms should be emailed to: [training@ipcr.gov.ng](mailto:training@ipcr.gov.ng) and Copy [awodola@ipcr.gov.ng](mailto:awodola@ipcr.gov.ng) [anyadike@ipcr.gov.ng](mailto:anyadike@ipcr.gov.ng)

For further inquiry, please contact the following

## **Contact Tel. Lines**

08140000672 (08140000NPA)

09099000672 (09099000NPA)

**Deadline for Application: 30<sup>th</sup> September, 2021.**

**Deadline for Payment : 7<sup>th</sup> October, 2021**

**Venue:** Institute for Peace and Conflict Resolution, 496 Abogo Largema Street, Off Constitution Avenue, Central Business District. FCT - Abuja

**Duration:** 1 week.

**Target Number of Participants: (Maximum 30).**