



IPCR

Institute for Peace and Conflict Resolution, Abuja Nigeria
National Peace Academy (NPA)
Senior Executive Course on Peacebuilding
Course Date: 20th September 2021 – 20th June, 2022

CALL FOR APPLICATION

Summary

The Senior Executive Course on Peacebuilding is a high-level course designed for senior executives in all sectors including the military, paramilitary, civil society organizations, non-governmental organizations, private sector and individuals, who are interested in building and enhancing their capacities in activities that are incidental to peacebuilding at all levels of society. As the first of its kind and an all-encompassing package, the course promises to give rich knowledge on peacebuilding theories, techniques and practices that are beneficial to security, conflict management and resolution, policy as well as capacity building sectors, to promote peace and humanitarian assistance in Nigeria, and the rest of the world. The course is a nine-month programme that consists of lectures, discussions, group work, simulations, field trips/visitations and project writing. Beneficiaries of this course are qualified to be Fellows of Peace Institute (*fpi*). The contents of the course is comparable to any standard in the world, with highly experienced resource persons within and outside the country.

Background

Africa has been inundated with series of conflicts. The situation in the continent particularly in West Africa and indeed Nigeria shows that there is more insecurity than ever, with increasing concern on growing social tension, giving rise to an increased displacement of persons. These conflicts have also led to destruction of properties and infrastructure. The phenomenon of violent extremism, terrorism, banditry, cattle rustling, militancy, farmers and herder's conflict, communal crisis as well as political, religion and ethnic intolerance have exacerbated conflict in Nigeria. Recent agitation for succession in some parts of the country has further aggravated the tense situation. Efforts by stakeholders in Nigeria have been more flaccid towards conflict prevention and management. Recent discourse has also points to the militarization of peacebuilding activities in the country, where more energy tilts towards more kinetic strategies, focusing more on hard power in resolving conflict. In addition, has been the

top-down approach and international efforts to conflict management, which often ignores or neglects bottom-up, grassroots strategies and depend heavily on large-scale, expensive, and external interventions like peacekeepers. This has caused under-investing in, or by-passing traditional/customary mechanisms and resources that uphold locally defined values of peace, tolerance, solidarity, and respect.

In light of this, many violent conflicts would have been averted with a proper understanding of how to manage issues before they degenerate into crisis as being experienced in the country efficiently, by utilising non-kinetic and soft power approach. Hence, the need to have locally grown experts, who, not only understand the nuances of the issues, but are capacitated with skills and knowledge in preventing and managing incidences of conflict disorder. More so, a close analysis of conflict, together with its causes and the actors involved, is required to successfully plan interventions that will maximize the positive impact and minimize their negative impact. Consequently, knowledge and insights are needed to help adapt to change and complex problems. To guarantee long-term stability, it is essential to deliberately engage relevant sectors and individuals to prepare them to manage internal and external challenges.

The assumption of this course is that, if participants' capacities and skills are developed in peacebuilding, it would enhance and strengthen their roles and contributions in conflict prevention and transformation. Also, the training of participants in principles and approaches of peacebuilding, would create a critical mass of peacebuilders to mitigate effects of conflict and promote peace in the country.

In view of the above, the Institute for Peace and Conflict Resolution (IPCR), a government agency tasked with the responsibility of strengthening Nigeria's and indeed Africa's capacity for the promotion of peace, conflict prevention, management and resolution has, through its training Directorate, the National Peace Academy (NPA), offers a variety of training programmes and approaches to different segments of the society in peace promotion, conflict prevention, resolution and management. The Establishment Act (No. 34, 2007) mandates the Institute to *"initiate, encourage, organize, arrange and conduct policy-relevant courses, national or international seminars, symposia, conferences and workshops, training programmes and other activities that are incidental to peacemaking and peacebuilding as part of its initiatives efforts in capacity building."*

Therefore, this Senior Executive Course on Peacebuilding is designed for middle - senior level participants across the Nigerian and African security and non-security agencies. It is an essential component in stability operations that contributes to the strengthening of sustainable local capacities to manage conflict in the continent. The training is an essential tool that can be rapidly deployed and, greatly contribute to stabilizing fragile communities and providing support to government and affected citizens.

Course Objectives

The cardinal objective of the course is to enhance the capacities of security and non-security -sectors' to efficiently and effectively mainstream peacebuilding in their response to pre-conflict, conflict and post-conflict interventions in Africa, and indeed Nigeria. Specifically, the course will:

- Enhance participant's skills in peacebuilding, conflict management and transformation;
- Equip participants with knowledge of conflict trends in Nigeria and Africa;
- Expose participants to theories, approaches, methods and concept of peacebuilding, conflict management and transformation;
- Expose participant to dialogue, negotiation and mediation processes;
- Help participants to develop skills on post-conflict peacebuilding and reconstruction;
- Provide participants with practical knowledge and skills in the application of conflict sensitive approaches to their work;
- Expose participants with knowledge on sexual violence and other human rights issues in conflict areas;
- Help mainstreaming peacebuilding into all sectors in the country;
- Enhance the ability of the military to use peacebuilding and conflict management approach to counter-insurgency and other fields of operation;
- Expose participants to experiences and emerging good practices;
- Encourage building of trust, resilience and cooperation that will facilitate peacebuilding and peaceful co-existence in the country; and
- Build institutional capacity to mitigate intractable conflicts Nigeria is facing.

Expected Outcome

At the end of the course, participants are expected to acquire advanced knowledge and skills in the following areas:

- Peacebuilding, conflict management and transformation;
- Skills for complex conflict analysis and mapping;
- Peace advocacy;
- Competence to support mediation, negotiation processes in complex situation;
- Strategies in handling dynamics of sexual gender-based violence;
- Dialogue, negotiation and mediation processes understood;
- Post-conflict peacebuilding and reconstructions understood;
- The use of peacebuilding and conflict management approach to counter-insurgency and other fields of operation enhanced;
- Recognising and understand good practices;
- Build trust, resilience and cooperation and;
- Institutional capacity to mitigate protracted and intractable conflicts Nigeria is facing is build.

Course Content

- Conflict analysis and peacebuilding
- Peacebuilding & sustainable development, concepts and theories
- Peacebuilding simulation
- Peacebuilding and conflict transformation practice
- Third party intervention
- Humanitarian intervention in complex emergencies
- Democracy, human rights and peacebuilding
- Peacebuilding and security sector
- International organization and peacebuilding
- CSOs and Peacebuilding
- Peacebuilding and leadership
- Africa approaches to conflict resolution
- Peace education and peer mediation
- Industrial relation and peacebuilding
- Religion, conflict and peace/Religion, Peace and Security
- Ethics in peacebuilding
- Communication and conflict management/Information Technology and Peacebuilding
- Gender, peacebuilding and development
- Research methodology
- Youth, Peace and Security
- Children and Armed Conflict
- Research Methodology and Public Policy writing

Benefits of the Course

- Participants benefit from experience sharing/networking
- Become Fellow of Peace Institute (*fpi*)
- Advantage of moving to University of Ilorin to obtain Master's degree in Peacebuilding and sustainable development

Course Duration

It is a nine-Month (9) Course including national holidays, to commence from 20 September to 20th June 2022 (details will be provided in the course calendar). For convenience, the executive course will be offered for 3 days per week, or can be negotiated based on number of nominated participants.

Teaching Methodology

The course will adopt a combination of approaches to achieve the objectives. Facilitation will be interactive, using the collaborative problem-based learning approach with prominent academics and experienced practitioners in the field. It will employ adult learning methods such as small group work/discussions, exercises, brainstorming, mini-lectures, panel discussions, case studies, simulations and field trips to some selected public and private institutions.

Target Audience

The course targets current military, paramilitary, civil society organization, and private individuals interested or engaged in peacebuilding and development challenges. Participation is limited to 30 persons, based on a competitive selection process, and is gender balanced. Full attendance required.

Course Fee

Cost per participant is N3,000,000.00

Important Notice:

The course is non- residential and participants are expected to take care of their travel expenses and accommodation expenses to and from Abuja. **However, we shall be responsible for the participants' tea/coffee breaks and lunch including course materials.**

COVID-19 PROTOCOLS WILL BE STRICTLY ADHERE TO PLEASE**Venue**

The course shall be held at the Institute's Conference Hall, Abuja.

Enquiries

For further inquiry, please contact the Dr. Bosede Awodola, Director, National Peace Academy, Institute for Peace and Conflict Resolution on 08037880589 or boseawo2003@yahoo.com or awodola@ipcr.gov.ng or call 08036003844.

Application Links:

Download application forms from: www.ipcr.gov.ng

Deadline for application: 30th August, 2021